



**Course Title:** *Managing a Changing Workforce*

**Course Description**

The face of your workforce is continually changing. Do you have 'Boomers', 'Nexters' or a combination of every group in between? Regardless of who you are asked to supervise or manage, this course will help prepare you to handle it. At the conclusion of this course you will learn to capitalize on the unique differences and similarities in every employee and create an inclusive environment for all employees.

**Learning Objectives**

- Define Diversity
- Identify the difference between Affirmative Action and Equal Opportunity
- Learn the Business Case and how the organization benefits.
- Develop a strategy to prevent workplace discrimination

**Open to:** Managers and Supervisors

**Competencies Addressed:** Managing Diversity, Team Building, Managing Change

**Length of Class:** Four Hours