

HR/OD Resources and Contact Information

Administration

The Administration division oversees all HR/OD functions for the City and provides services such as strategic HR/OD planning, HR metrics, coordinates public records requests and is responsible for consistent interpretation of all policies.

Eugenia Allen, HR Director	393-8701
Niambia Prather, Staff Assistant	393-8714

Classification & Compensation

The Classification and Compensation division works to ensure that the City's compensation plan is used effectively to attract, motivate and retain employees. This division also maintains the City's job descriptions, conducts salary surveys, performs job classification audits, assists departments with staffing analyses and reorganizations, develops all City pay plans, and acts as the liaison to Timekeepers for payroll related issues.

Ann Christoffersen, Acting Compensation Manager	393-8705
Hally Doddington, HR Analytics Specialist	393-8723
Sharon James, Compensation Assistant	393-8712

Employee and Labor Relations

The Employee and Labor Relations division promotes teamwork between management and employees by assisting with labor issues. This division is also responsible for labor union negotiations, application and monitoring of all policies and procedures, grievances, discipline, labor agreements, terminations and other local, state and federal labor laws.

Scott Heffner, Employee and Labor Relations Manager	393-8708
Kelly Mott, Employee Relations Specialist, Senior	393-8704
Pam Owen, Staff Specialist	393-8718
Keisha Young, Employee Relations Specialist	393-8719

Learning and Organizational Development

The Learning and Organizational Development division helps employees achieve performance excellence by providing effective learning and development opportunities, performance management guidance as well as assists the organization with workforce planning, facilitation services and organization wide initiatives. This division is also responsible for managing Gainesville Corporate University and provides oversight of tuition reimbursement.

Laura Graetz, Learning and Organizational Development Manager	393-8713
Kristine Crothers, Learning and Organizational Development Specialist	393-8720
Eric Milch, Learning and Organizational Development Specialist	393-8702
Suzanne Patton, Training Technician	393-8715

Talent Acquisition

The Talent Acquisition division assists departments with recruiting the right person for the job by facilitating efficient, high-tech, high-touch selection processes which are fair and consistent. This division assists departments with developing interview tools, diversity goals and intern needs, while overseeing the new employee onboarding process, including entry into the NEOGOV and AMS systems.

Audrey Gainey, Talent Acquisition Manager	393-8707
Donna Agerton, Talent Acquisition Representative	393-8717
Anna Gates, Talent Acquisition Representative	393-8721
Matthew Glicco, Staff Specialist	393-8706
Dani Holmes, HR Technician	393-8709
Lisa Redmon, Talent Acquisition Representative	393-8725
Leah Tomlinson, Talent Acquisition Representative	393-8738