



Human Resources/Organization Development Contact Information

Administration Division

This division oversees all HR/OD functions for the City and provides services such as strategic HR/OD planning, HR metrics, coordinates public records requests and is responsible for consistent interpretation of all policies.

Lisa Jefferson, HR Director	393-8750
Veronica Davis, Assistant Human Resources Director	393-8701
Christopher Beatty, Executive Assistant, Senior	393-8710
Niambia Prather, Staff Assistant	393-8714

Classification and Compensation Division

This division works to ensure that the City's compensation plan is used effectively to attract, motivate and retain employees. This division maintain the City's job descriptions, conduct salary surveys, perform job classification audits, assist departments with staffing analyses and reorganizations, develops all City pay plans and acts as the liaison to timekeepers for payroll related issues.

Mary Grant, Total Rewards Manager	393-8723
Michele Alligood, HR Analytics Specialist	393-8373
Brandy Barrs, Compensations Analyst	393-8703
Chianti Powe, Compensation Assistant	393-8796
Derek Wright, Analyst	393-8712

Employee and Labor Relations Division

This division promotes teamwork between management and employees by assisting with labor issues. This division is responsible for labor union negotiations, application and monitoring of all policies and procedures, grievances, discipline, labor agreements, terminations and other local, state and federal labor laws.

Scott Heffner, Employee and Labor Relations Manager	393-8708
Kelly Mott, Employee Relations Specialist, Senior	393-8704
Karen Toledo, Employee Relations Specialist	393-8719

Learning and Organizational Development Division

This division helps employees achieve performance excellence by providing effective learning and development opportunities, performance management guidance as well as assists the organization with workforce planning, facilitation services and organization wide initiatives. This division is responsible for managing Gainesville Corporate University and provides oversight of tuition reimbursement.

Kristine Crothers, Interim Learning and Organizational Development Manager	393-8720
Suzanne Patton, Training Technician	393-8715

Talent Acquisition Division

This division assists departments with recruiting the right person for the job by facilitating efficient, high-tech, high-touch selection processes which are fair and consistent. This division assists departments with developing interview tools, diversity goals and intern needs, while overseeing the new employee onboarding process, including entry into the NeoGov and AMS systems.

Audrey Gainey, Talent Acquisition Manager	393-8707
Collette Gardner, Staff Specialist	393-8706
Kymerly Lamb, Talent Acquisition Representative	393-8717
Derrick Miranda, Talent Acquisition Representative	393-8721
Robert Parker, Human Resources Technician	393-8737
Russell Philpot, Talent Acquisition Representative	393-8356
Jertoyia Russell, Human Resources Technician	393-8709
Lisa Redmon, Talent Acquisition Representative	393-8725
Leah Tomlinson, Talent Acquisition Representative	393-8738