



Course Title: *Business 101 – The City of Gainesville*

Course Description

This class focuses on how the City brings in revenues and manages its finances in order to provide services to the citizens of Gainesville. Among other things you'll learn about revenue sources, how the budget is divided up and managed, how rates are set, how the pension funds work, what the General Fund Transfer is and why GRU's Bond rating is so important.

Goal

At the conclusion of this class you will have an increased understanding of, and familiarity with, how the City operates from a financial perspective.

Learning Objectives:

- Identify the key elements of financing capital projects
- How and why rate changes occur
- Fund types and uses
- How and why the General Fund Transfer is calculated
- The General Government budget process

Open to: All Employees

Competencies Addressed: Organizational Knowledge

Length of Class: Four Hours